

How can HRM Community Developers support HUBS?

- **Advice & networking**
- **HRM navigator (connecting residents to appropriate HRM Depts. / Staff)**

The first step in offering support may simply be to listen to the goals/challenges of a group and point them in the right direction. This could be to others in the community with similar goals or to resources.

- **Capacity building (developing community leaders)**
 - **through training**
 - **Step Up to Leadership Program (10 weeks or modified)**
 - **board development**

A big part of what we do is equipping community groups/volunteers/residents with the skills and tools they need to achieve their goals. We offer a wide array of training to groups. We also work one on one with groups to move them through a process of policy development, strategic planning, and board development over a period of time.

- **Community engagement / consultation**
 - **design process**
 - **lead the process**
 - **support community to lead process**

If a community / HUB organization is interested in engaging their community on a specific topic to obtain feedback, we can assist in designing and carrying out that engagement.

HRM Programs that we administer that may link to HUB Initiatives:

- **Community gardens on Municipal Property**
- **Neighbourhood Placemaking**